

The Rev. Lura M. Kaval

Profile

A lifelong Episcopalian ordained to ministry at baptism: experienced in administration/finance, preaching, liturgy, pastoral care, outreach and who enthusiastically brings her gifts of public relations, organization, communication, and mutual ministry to community.

Ministry Experience

St. Christopher Episcopal Church

Linthicum, Maryland

Rector

07/2006-Present

Priest-In-Charge

12/2002-06/2006

Church Growth/Development

- Energized the 85 family unit parish into a *Life Giving Community* by establishing community norms, purpose, mission and vision statements with the vestry and congregation.
- Increased in two years: membership by 22%, pledges from 37 to 62, and income by 65%.
- Created a three-year evangelization plan including direct mail and stewardship strategies.

Administration

- Implemented accounting and financial policies and procedures for operations including the two million dollar foundation.
- Cut spending by 18% establishing a balanced budget.
- Decreased congregational anxiety by providing pastoral care to shut-ins and to all hospitalized.

Liturgy

- United the 8:00 and 10:30 services into one 9:15 am Sunday worship service.
- Redesigned the Sunday bulletin for easier use and cut copying costs by 67%.
- Designed/wrote educational bulletin covers on the history, theology, tradition and current events of the Episcopal Church.

Outreach Ministry

- Co-Founded The Katrina Episcopal Relief Maryland Impact Team (KERMIT)
 - Immediately sent money and supplies worth over \$ 35,000.00 to the Gulf Coast of MS.
 - Sent ten teams over a twelve month period to do deconstruction and construction work.
 - Included more than 100 lay and clergy participants from 12 parishes in the diocese.
- Renovations Inspiring a Better Baltimore Episcopal Team (RIBBET) used the KERMIT model and gutted a row house and rehabbed it with three other churches and over 30 ministry volunteers.
- Established a building covenant with DaySpring PCA church plant with mutual building and grounds maintenance and joint participation in the community cross walk.
- Initiated a partnership with the Methodists and Lutherans to create a fundraiser:14,000 in 2004 . \$18,000 in 2007.

Province III of the Episcopal Church

Baltimore, Maryland

Province III Coordinator

06/2002-11/2004

Province

- Reorganized and supervised ten ministry Program Coordinators and their ministry responsibilities:
Anti-racism, Christian Education, Church Periodical Club, Companion Diocese, Health,
Episcopal Church Women, Congregational Development, United Thank Offering, Youth.
- Implemented policies and procedures placing Province III in compliance with General Convention legislation.

National Church

- Facilitated National Provincial Leadership Council (PLC) meetings.
- Designed the PLC meeting addressing the Council's purpose and its relationship to the National Church and its staff.

Christ Episcopal Church

Columbia, Maryland

Interim

09/1999-09/2001

Administration

- Supervised a staff of four, responsible for a program size parish of 400 family units, with an annual budget of \$430,000.
- Transitioned into the Interim Rector position after fifteen months as Interim Associate Rector.
- Established a year round *Stewardship Shepherd* program with the vestry.
- Created an endowment committee.
- Restructured the Property Committee from four members to six eight -member teams.

Pastoral Care

- Counseled a diverse community of American and International parishioners while supporting the Interim Rector as he

introduced his partner into the community,

Outreach Ministry

- Created a community service program, in cooperation with Howard County juvenile services.
- Assisted with the creation of a homeless children's tutoring program.

St. James' Episcopal Church

Jackson, Mississippi

Associate Rector of Youth and Outreach

07/1998-08/1999

- Provided extensive pastoral care and spiritual direction with adults and youth in a resource size parish of 850 family units where the Rector was defrocked.
- Established a vision for 33 outreach projects, with a grant budget of \$95,000 almost 10% of the \$1.1 million budget.
- Established a feeding program for 50 Honduran children.
- Recruited and trained 32 mentors for the *Journey to Adulthood* program, serving 300+ youths.

Diocese of Haiti

Port-au-Prince, Haiti

Missionary

Summer 1997

St. Martin's-In-The-Field Episcopal Church

Severna Park, Maryland

Director of Christian Education

1992-1994

Ministry Activities (partial listing)

Clergy Representative, Diocesan Appeals Committee
President and Vice President, Patapsco Valley Regional Council
Board Member, Anne Arundel House of Hope
Treasurer, Maryland Episcopal Clergy Association
Member, North County Clergy Association
Legislative Aid, Evangelism Committee 2004 Episcopal General Convention
Co-Chair, The 218th Diocese of Maryland convention

Continuing Education (partial listing)

Two Pastoral Counseling Seminars, Pastoral Counseling Services of Maryland	2007
Upward Bound , Church Building Fund	2006
CREDO , Church Building Fund	2005
Christian Practices and Congregation Vitality	2005
How To Reach Unchurched Families In Your Community	2003
Vital Congregations and Systems Theory, Alban Institute	2001
Start-up Start-Over Conference, Church Building Fund	2001
Interim Ministry Network - certificate of completion	2000

Education

Virginia Theological Seminary

Alexandria, Virginia

Master of Divinity

1995-1998

- First Senior Class Co-President, serving with a colleague who has left The Diocese of Virginia.
- Student Body Representative to The Finance Committee of the Board of Trustees.
- Collaborated with the faculty to create a Congregational Systems course addressing issues of pastoral care.

American University

Washington, DC

Graduate work toward Master of Arts program in International Communications

1984-1985

Certificate in Campaign Management, Campaign Management Institute

1985

Ohio University

Athens, Ohio

Bachelor of Science, Interpersonal Communications and Political Science

1980-1984

- Competed Nationally on the OU Forensic Team
- First Non-Ivy League Student Intern at The Department of State, serving in Sub-Saharan Africa.

Work History

LMK Communications, Inc.

Ellicott City, Maryland

President

1985-1993

Designed advertising, marketing and public relations campaigns utilizing television, radio and print media for over 40 companies including high-tech and non-profit.